

**THE
SQUARE
CIRCLE
CLINIC**

NALSAR UNIVERSITY OF LAW, HYDERABAD
Justice City, Shameerpet, Medchal District – 500101
The Square Circle Clinic

February 17, 2026

CALL FOR APPLICATIONS: SENIOR ASSOCIATE (COMMUNICATIONS) AND ASSOCIATE (COMMUNICATIONS) AT THE SQUARE CIRCLE CLINIC, NALSAR UNIVERSITY OF LAW
[APPLY BY 16th MARCH 2026]

NALSAR University of Law ('University') through The Square Circle Clinic is seeking to engage, on a contractual basis, two individuals for the following full-time positions based in Delhi and the contract will be for one year initially extendable on a yearly basis at the discretion of the University. The deadline for applications is 11PM on Monday, 16th March 2026.

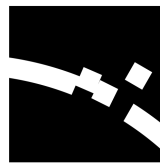
1. Senior Associate (Communications)

2. Associate (Communications)

These positions will be a part of our robust communications team and support ideation and delivery of the communications requirements of the organisation.

The Square Circle Clinic is a criminal justice initiative at NALSAR University of Law, with its offices in New Delhi, Pune, Nagpur and Hyderabad. Our work primarily involves *pro bono* criminal defense of prisoners sentenced to death and undertrial prisoners along with cutting edge criminal justice research. Strategic communications is an integral part of our work that strengthens and advances our *pro bono* representation work and research. Our work in criminal justice cuts across the death penalty, undertrial incarceration, forensics, mental health in criminal justice, legal aid, criminalisation and punishment, and science, technology, and criminal justice.

The founders, leadership group, and the full-time staff members at The Square Circle Clinic were earlier engaged in criminal justice work as [Project 39A](#) and moved to NALSAR Hyderabad in April 2025. Through our communications engagements, the Clinic has worked on a range of creative storytelling efforts. These include but are not limited to a series of zines on mental health in Indian prisons, a media fellowship that commissions investigative journalism with a specific focus on criminal justice, and our intervention Art in Prison which provides arts education to incarcerated men



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and women. We are also involved in developing a graphic novel on the death penalty, and strive to maintain a digital presence through our social media and other platforms which furthers nuanced discourse on criminal justice issues with an artistic sensibility.

Details of the Posts

Post: Senior Associate (Communications)

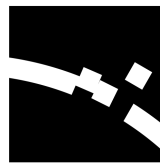
Number of positions: 1 (One)

Qualifications and Requirements:

1. A Masters degree in marketing, communications, journalism or related field is mandatory.
2. A minimum of 7 years of experience in public relations/ communications/ journalism or allied fields is mandatory.
3. Demonstrable aptitude in imagining, developing, and executing strategic communication plans.
4. While not mandatory, previous experience engaging with issues related to the criminal justice system or access to justice is highly desirable.
5. A sophisticated understanding of key social media platforms and the strategies that might be relevant for such platforms.
6. A working knowledge of audio-visual editing and design software, and website management.
7. Demonstrable ability to take ownership, have accountability and work in a collaborative, closely-knit, multi-disciplinary team.
8. Demonstrable skills and previous experience in communications research and strategy, media relations, digital engagement best practices, network management, and event planning and management.
9. High proficiency in English and ability to read/ write/ speak in additional Indian languages will be an advantage but is not mandatory.

Responsibilities:

1. Development and implementation of long-term and day-to-day communications strategies based on organizational priorities and developments related to the criminal justice system.



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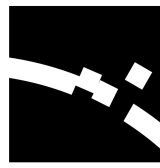
2. Create and manage an annual road map of communication needs.
3. Ideate to produce content to generate awareness and engage audiences across various online and offline channels.
4. Identify, build, and nurture relationships with external stakeholders to further the organisational vision.
5. Conceptualize and coordinate the creation and maintenance of newsletters, blogs, graphics, website content and social media posts.
6. Strategise and undertake collaborations with organizations in related fields.
7. Build and manage a national and international media network to amplify The Square Circle Clinic's work and issues surrounding the criminal justice system.
8. Coordinate with the administration, research, litigation and mitigation teams of the organization for seamless flow and exchange of information as necessary.
9. Research and collate data for communications strategies.
10. Coordinate to drive events and campaign rollouts. Research and identify appropriate online and offline platforms, and other technical requirements to deliver outputs.
11. Identify and liaise with vendors and freelancers.
12. Track, monitor, and provide inputs to improve the performance of all communication efforts.
13. Any other work that may be necessary to further the aims of The Square Circle Clinic.

Post: Associate (Communications)

Number of positions: 1 (One)

Qualifications and requirements:

1. A Bachelor's degree in marketing, communications, journalism, law or related field is a mandatory requirement for this role.
2. A Masters degree in the abovementioned fields will be preferred.
3. A minimum of two (2) years of professional experience in a similar role.
4. Expert proficiency in handling social media platforms.
5. Experience in using audio-visual editing and design softwares like Canva, Adobe Express, Adobe Premiere Pro and Photoshop.



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6. Demonstrated ability to take ownership, have accountability and work in a collaborative, closely-knit and multi-disciplinary team.
7. Knowledge of HTML and CSS is desirable.
8. High proficiency in English and ability to read/ write/ speak different Indian languages will be an advantage but is not mandatory.

Responsibilities:

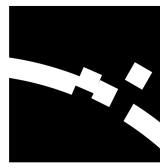
1. Design and execute communications initiatives to create awareness around The Square Circle Clinic's key areas of research.
2. Develop and implement strategic communication plans that enhance The Square Circle Clinic's objectives.
3. Design communications copy including social media posts, newsletters, blogs, graphics, and website content.
4. Create and manage an annual road map and calendar of communication needs.
5. Maintain websites and social media accounts for the organisation.
6. Ideate and coordinate with external collaborators.
7. Take lead in multimedia production– podcasts, interviews and video editing.
8. Coordinate to drive events and campaign outreach.
9. Identify and liaise with artists, technicians and journalists.
10. Any other work that may be necessary to further the aims of The Square Circle Clinic.

How to apply:

Applicants must upload their résumé and a statement of purpose (not exceeding 750 words), explaining their interest and the contribution that they see themselves making through this position, through the online application form available here.

Applications are accepted *only* through the above link:

https://docs.google.com/forms/d/e/1FAIpQLScOJ4KornLCZBVxEjfvVZjgBWtKluazqxrr_bE-K6rkN35jKg/viewform?usp=header



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Deadline:

Applications must be submitted no later than **11PM on Monday, 16th March 2026**. Further rounds of selection will be held thereafter and interviews for shortlisted applicants are tentatively scheduled between 4th - 5th April 2026. Confirmed dates will be notified separately to shortlisted applicants. We strongly prefer interviews to be in-person.

Compensation:

Senior Associate (Communications): The compensation will be competitive and will be commensurate with experience and relevant expertise. The consolidated pay for this role will be between Rs. 85,000 - Rs. 1,10,000 per month.

Associate (Communications): Taking into account experience and aptitude for this role in criminal justice, the consolidated pay for this role will be between Rs. 65,000 - Rs. 75,000 per month.

Note:

- A. Only shortlisted applicants will be contacted via email. If you do not hear from us within three weeks after the deadline, please assume that your application has been unsuccessful. Unfortunately, we cannot reply to individual queries on the status of applications.
- B. NALSAR University of Law is an equal opportunity employer.
- C. NALSAR University of Law reserves the right to conduct additional rounds of interviews or written tests or simulation exercises.
- D. NALSAR University of Law reserves the right to conduct interviews/ written tests/ simulation exercises etc and not fill these positions.
- E. The position shall be paid under the grants received by The Square Circle Clinic, NALSAR University of Law.
- F. For any queries, please write to us at **squarecirclerecruitment@nalsar.ac.in**.